

**Binh Thuan Books and
Equipment Joint Stock
Company**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Binh Thuan, January 20, 2025

No.: 25/QTCT-2025

REPORT ON CORPORATE GOVERNANCE
(2024)

Dear: - State Securities Commission
- Hanoi Stock Exchange

- Listed company name: **Binh Thuan Books and Equipment Joint Stock Company.**
- Head office address: 70 Nguyen Van Troi, Phan Thiet City - Binh Thuan.
- Telephone: 0252 3816118, Email: stbbinhthuan@gmail.com
- Charter capital: 11,000,000,000 VND.
- Ticker symbol: **BST**

I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
1	No.: 31/NQ-DHCD-2024	9/4/2024	<p>+ Business performance results in 2023 (Audited) Net revenue: 100,278,142,019 VND Profit before tax: 2,810,014,848 VND Profit after tax: 2,226,318,785 VND Remuneration of the Board of Directors and Board of Supervisors: 195,300,000 VND</p> <p>- Profit distribution and dividend payment in 2023 to existing shareholders a/ Fund allocation: Business development fund: 111,315,939 VND; Executive Board Fund: 111,315,939 VND Employee Reward Fund: 133,579,127 VND Welfare Fund: 155,842,315 VND b/ Dividend payment of 13%/Charter Capital (In which: Dividend for the 2nd period of 2022 is 1%; Advance payment for 2023 is 12%)</p> <p>- Decision on business plan of the Company for 2024 with the following financial indicators: Net revenue: 93,000,000,000 VND Profit before tax: 2,100,000,000 VND Dividend payment: 10%/Charter Capital/year. Remuneration of the Board of Directors and Board of Supervisors in 2024 at a rate of 7% of Profit before tax.</p> <p>Approval of all economic contracts for the purchase and sale of publications, educational equipment and other transactions in 2024 between Binh Thuan Books and Equipment Joint Stock Company and South Books and Educational Equipment Joint Stock Company, Book and Educational Equipment Joint Stock Company of Ho Chi Minh City, Phuong Nam Education Investment and Development Joint Stock Company and other Books and Equipment</p>

			<p>Joint Stock Companies with a value greater than 35% of the total asset value of Binh Thuan Books and Equipment Joint Stock Company recorded in the latest financial statements according to the provisions of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.</p> <p>Select an auditing unit for the fiscal year 2024: AAC Auditing and Accounting Company Limited</p>
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II. Board of Directors:

1. Information about members of the Board of Directors (BOD): Term 2020-2024

No.	Member of BOD	Position	Date of commencement/cease as a member of the BOD	Number of BOD meetings attended	Attendance rate	Reasons for not attending meetings
1	Mr. Tran Van Hung	Member of BOD	28/5/2020	4	100%	Elected on 28/5/2020, Dismissed as Chairman on 10/4/2024
2	Mr. Vu Bui Bien	Chairman of BOD	28/5/2020	4	100%	Elected as Chairman of the BOD on 10/4/2024
3	Mr. Nguyen Van So	Member	28/5/2020	4	100%	Elected on 28/5/2020
4	Mr. Nguyen Minh Ha	Member	28/5/2020	4	100%	Elected on 28/5/2020
5	Mr. Le Trung Phi	Member	12/4/2023	4	100%	Elected on 12/4/2023
6	Mr. Nguyen Khoa Tuyen	Secretary /CBTT	28/5/2020	4	100%	Dismissed as Member on 12/4/2023

2. Supervisory activities of the BOD towards the Board of Management: The BOD regularly supervises the implementation of the business plan and requires the Board of Management to report on the implementation results quarterly and invite members of the Board of Management to attend the reporting of results as well as propose appropriate solutions to improve business efficiency.

3. Activities of subcommittees under the Board of Directors:

4. Resolutions/Decisions of the Board of Directors::

No.	Resolution/Decision No.	Date	Content
1	No.: 19/NQ-HDQT	19/02/2024	- Regarding closing the list of shareholders to organize the Annual General Meeting of Shareholders 2024 on April 09, 2024. Location: Binh Minh Hotel, 211 Le Loi, Phan Thiet City - Binh Thuan.

2	No.: 17/NQ-HDQT-2024	11/03/2024	<p>Business performance results in 2023: Revenue: 100,278,142,019VND. + Profit before tax: 2,810,014,848VND + Dividend 13%. Remuneration of the BOD, Board of Supervisors: (7% of profit before tax) Financial business plan in 2024. + Revenue: 93,000,000,000VND + Net profit: 2,100,000,000VND + Dividend 10%; Remuneration of the BOD, Board of Supervisors: 7% of profit before tax</p>
3	No.: 54/NQ-HDQT-2024	19/7/2024	<p>Business performance results for the first 6 months of 2024. (Audited) + Revenue: 35,203,449,326VND, reaching 37.9% of the annual plan. + Profit before tax: 645,568,408VND, reaching 30.7% of the annual plan. + Salary fund: 1,546,007,223VND, reaching 30.7% of the annual plan. Approval of the Business Plan for the third quarter of 2024. + Revenue for the third quarter of 2024: 50,000,000,000 VND (Accumulated for 9 months: 85.2 billionVND) + Profit before tax for the third quarter of 2024: 1,154,000,000 VND (Accumulated for 9 months: 1.8 billionVND)</p>
4	No.: 68/NQ-HDQT-2024	14/10/2024	<p>Business performance results for the first 9 months of 2024. + Revenue: 75,965,349,841VND, reaching 81.7% of the annual plan. + Profit before tax: 1,764,184,357VND, reaching 84% of the annual plan. Business plan for the fourth quarter and the whole year of 2024; Distribution of after-tax profits. + Revenue for the fourth quarter of 2024: 10,000,000,000VND; Whole year: 86,000,000,000 VND (92.5% of the 2024 plan) + Profit before tax for the fourth quarter of 2024: 236,000,000VND; Whole year: 2,000,000,000 VND (95.2% of 2024 plan) Distribution of profit after tax: Development investment fund: 6% of profit after tax Executive Board fund: 6% of profit after tax Employee reward fund: 7% of profit after tax Welfare fund: 8% of profit after tax +Dismiss the position of Chairman of the Board of Directors of Binh Thuan Books and Equipment Joint Stock Company for Mr. Tran Van Hung from October 14, 2024. +Elect new Chairman of the Board of Directors Mr. Vu Bui Bien to hold the</p>

			position of Chairman of the Board of Directors of Binh Thuan Books and Equipment Joint Stock Company from October 14, 2024. Mr. Vu Bui Bien has obligations and responsibilities according to the provisions of law, Charter, internal rules and regulations of the Company.
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III. Board of Supervisors:

1. Information about the members of the Board of Supervisors (BOS): Term 2020-2024.

No.	Member of BOD	Position	Date of commencement/cease as a member of the BOS	Number of BOS meetings attended	Attendance rate	Reasons for not attending meetings
1	Mr. Do Huy Kien	Head of BOS	28/5/2020	1/1	100%	Elected on 28/5/2020
2	Mr. Vuong Tri Thinh	Member	28/5/2020	1/1	100%	Elected on 28/5/2020
3	Mr. Le Trung Nhan	Member	28/5/2020	1/1	100%	Elected on 28/5/2020

2. Supervisory activities of the BOS towards the BOD, Management Board and shareholders:

- Participate in monthly cash fund inventory.
- Participate in quarterly BOD meetings. Participate with the independent audit team to inspect semi-annual and annual financial statements. Participate in year-end inventory work.

3. Coordination of activities between the BOS and the BOD, the Executive Management Board and other management staff: The BOS is provided with full documents and information in accordance with the provisions of the Law on Enterprises, the Law on Securities, and other relevant legal documents on the right of the BOS to provide information. When the BOS requests information related to the company's operations, the company's management board will provide all information as requested. The members of BOS regularly exchange information and consult on important issues in the management of the BOD and the Management Board of the company through regular meetings, by phone and direct discussions with the Chairman of the BOD and the Company Director when deemed necessary.

4. Other activities of the BOS (if any): None.

IV. Executive Board: (Management Board)

No.	Member of Executive Board	Date of birth	Professional Qualifications	Date of appointment/dismissal of Executive Board member
1	Mr. Nguyen Minh Ha	15/7/1971	University of Technical Education	28/5/2020
2	Mr. Tran Huu Son	25/4/1978	Bachelor of Science in Biochemistry	01/10/2020

V. Chief Accountant:

Full name	Date of birth	Professional Qualifications	Date of appointment/dismissal
Mr. Nguyen Khoa Tuyen	01/10/1968	Bachelor of Accounting	28/5/2020

VI. Training on corporate governance: Although not yet participating in corporate governance training courses, the members of the BOD, the BOS, the Executive Director and the Secretary of the BOD of the company pay great attention to corporate governance. The tasks, plans and work programs are built by the company's leadership in general by year, work performance time - targets are specified quarterly and detailed monthly. Therefore, the company's leadership is very convenient for the management, leadership and operation of the company's activities.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1. List of related persons of the company

No.	Name of organization/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate No.*, date of issue, place of issue	Head office address/ Contact address	The time this person becomes a related person	The time this person is no longer a related person	Reason	Relationship with the insider
1	Tran Van Hung		Board of Directors	020458123 June 25, 2007, HCMC	Publishing House in Ho Chi Minh City 231 Nguyen Van Cu - HCMC	May 28, 2020		Elected on May 28, 2020, Dismissed from Chairman position on October 14, 2024	Internal shareholde
2	Nguyen Van So		Board of Directors	260065343 September 23, 2003 Binh Thuan	70 Nguyen Van Troj, Duc Thang Ward, Phan Thiet City.	May 28, 2020		Elected on May 28, 2020	Internal shareholde
3	Vu Bui Bien		Chairman of the Board of Directors	031077007110 November 21, 2019 HCMC	Publishing House in HCMC 231 Nguyen Van Cu - HCMC	May 28, 2020		Elected as the Chairman of the Board of Directors on October 14, 2024	Internal shareholde
4	Nguyen Minh Ha		Board of Directors	260935170 January 14, 1999 Binh Thuan	70 Nguyen Van Troj, Duc Thang Ward, Phan Thiet City.	May 28, 2020		Elected on May 28, 2020	Internal shareholde
5	Le Trung Phi		Board of Directors	058085001135 April 13, 2021 Binh Thuan	70 Nguyen Van Troj, Duc Thang Ward, Phan Thiet City.	April 12, 2023		Elected on April 12, 2023	Internal shareholde
6	Nguyen Khoa Tuyen		Chief Accountant /Secretary of the Board of Directors	260510627 January 12, 2006 Binh Thuan	70 Nguyen Van Troj, Duc Thang Ward, Phan Thiet City.	May 28, 2020		Dismissed from the Member position on April 12, 2023	Internal shareholde
7	Do Huy Kien		Head of the Board of Supervisors	C8299941 September 30, 2019 Department of Immigration Management	Publishing House in HCMC 231 Nguyen Van Cu - HCMC	May 28, 2020		Elected on May 28, 2020	Internal shareholde
8	Le Trung Nhan		Board of Supervisors	260508628 November 11, 2008 Binh Thuan	70 Nguyen Van Troj, Duc Thang Ward, Phan Thiet City.	May 28, 2020		Elected on May 28, 2020	Internal shareholde
9	Vuong Tri Thinh		Board of Supervisors	261167477 February 4, 2020	70 Nguyen Van Troj, Duc Thang Ward, Phan Thiet City.	May 28, 2020		Elected on May 28, 2020	Internal shareholde

				Binh Thuan					
10	Nguyen Van So		Chairman of the Board of Directors	260065343 September 23, 2003 Binh Thuan				Dismissed from the position Chairman of the Board of Directors on May 28, 2020	Internal shareholde
11	Tran Huu Son		Deputy Director	260823501 March 8, 2012 Binh Thuan	70 Nguyen Van Troi, Duc Thang Ward, Phan Thiet City.			Dismissed from the Board of Supervisors on May 28, 2020	Internal shareholde
	Viet Nam Education Publishing House Limited Company		Parent company	0100108543, April 25, 2017	81 Tran Hung Dao, Hoan Kiem District, Hanoi	2004			Major shareholde

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders.

No.	Name of organization/individual	Relationship with the Company	NSH Certificate No.*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Southern Books and Educational Equipment Joint Stock Company	Shared investment company	0309902130	231 Nguyen Van Cu, Ward 4, District 5, HCMC	2024		Purchase of equipment and books: 47,284,618,455 VND	
2	Phuong Nam Education Investment and Development Joint Stock Company	Shared investment company	0304952106	231 Nguyen Van Cu, Ward 4, District 5, HCMC	2024		Purchase of equipment and books: 12,575,609,870 VND	
3	Book & Education Equipment Joint Stock Company of HCMC	Shared investment company	0301325347	223 Nguyen Tri Phuong, Ward 9, District 5, HCMC	2024		Purchase of equipment and books: 914,737,154 VND	

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None

4. Transactions between the company and other entities: Purchase of shares of Binh Thuan Environmental Urban Service Joint Stock Company (42,792 shares = 427,920,000 VND); Binh Duong Educational Book and Equipment Joint - Stock Company (30,000 shares = 300,000,000 VND)

4.1. Transactions between the company and companies in which the members of the Board of Directors, members of the Board of Supervisors, and the Executive Director (General Director) have been and are founding members or members of the Board of Directors, Executive Director (General Director) within the past three (03) years (calculated at the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and Executive Director (General Director) are members of the Board of Directors or Executive Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and Executive Director (General Director): None

VIII. Stock transactions of insiders and related parties of insiders.

1. List of insiders and related persons of insiders:

No.	Full name	Securities	Position in the	ID card/Passport	Contact	Number of	Share	Note
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		trading account	company (if any)	number, date of issue, place of issue	address	shares owned at the end of the period	ownership ratio at the end of the period	
1	Tran Van Hung		Board of Directors	20458123				Insider
	Tran Thi Tuyet Suong		Related person	79172011307				Wife of Mr. Tran Van Hung
	Tran Ngoc Uyen Nhi		Related person	25352031				Child of Mr. Tran Van Hung
	Tran Ngoc Minh Nhu		Related person	79300017001				Child of Mr. Tran Van Hung
	Tran Ngoc Huong		Related person					Elder Sister of Mr. Tran Van Hung
	Tran Ngoc Thuan		Related person					Elder Sister of Mr. Tran Van Hung
	Tran Ngoc Suong		Related person					Elder Sister of Mr. Tran Van Hung
	Tran Van Hieu		Related person					Elder Brother of Mr. Tran Van Hung
	Tran Kim Phuong		Related person					Elder Sister of Mr. Tran Van Hung
	Tran Ngoc Bich		Related person					Elder Sister of Mr. Tran Van Hung
	Tran Van Huu		Related person					Elder Brother of Mr. Tran Van Hung
	Tran Ngoc Hoan		Related person					Elder Sister of Mr. Tran Van Hung
	Tran Van Huan		Related person					Younger Brother of Mr. Tran Van Hung
	Tran Van Nhut		Related person					Father-in-law of Mr. Tran Van Hung
	Huynh Thi Minh Nguyet		Related person					Mother-in-law of Mr. Tran Van Hung
2	Nguyen Van So		Board of Directors	.060054004054		9,062	0.82%	Insider
	Nguyen Thi Ngoc Anh		Related person	.060154003656				Wife of Mr. Nguyen Van So
	Nguyen Sy Trung Kien		Related person	.060079012475		567	0.05%	Child of Mr. Nguyen Van So
	Nguyen Sy Trung Tin		Related person					Child of Mr. Nguyen Van So
	Pham Thi Nguyet Nga		Related person					Daughter-in-law of Mr. Nguyen Van So
	Nguyen Thi Kim		Related person					Daughter-in-law of Mr. Nguyen Van So
	Nguyen Van So		Related person					Elder Brother of Mr. Nguyen Van So
	Nguyen Thi Sang		Related person					Younger Sister of Mr. Nguyen Van So
	Nguyen Thi Hon		Related person					Younger Sister of Mr. Nguyen Van So
	Nguyen Van Minh		Related person					Younger Brother of Mr. Nguyen Van So
	Pham Thi Xuan Duyen		Related person					Daughter-in-law of Mr. Nguyen Van So
3	Vu Bui Bien		Chairman of the Board of Directors	31077007110				Insider
	Tran Thi Hang		Related person	25465657				Wife of Mr. Vu Bui Bien
	Vu Ba Khoi Nguyen		Related person					Child of Mr. Vu Bui Bien
	Vu Ba Hoa		Related person					Father of Mr. Vu Bui Bien

	Bui Thi Binh		Related person					Mother of Mr. Vu Bui Bien
	Vu Ba Tuan		Related person					Younger Brother of Mr. Vu Bui Bien
	Tran Thi Hai Duong		Related person					Younger sister-in-law of Mr. Vu Bui Bien
	Vu Thi Minh Tan		Related person					Younger Sister of Mr. Vu Bui Bien
	Nguyen Khanh Nhan		Related person					Younger Brother-in-law of Mr. Vu Bui Bien
	Tran De		Related person					Father-in-law of Mr. Vu Bui Bien
	Ngo Thi Dinh		Related person					Mother-in-law of Mr. Vu Bui Bien
4	Nguyen Minh Ha		Board of Directors/Director	260935170		62,438	5.68%	Insider
	Nguyen Thi Bach Tuyet		Related person	260572871				Wife of Mr. Nguyen Minh Ha
	Nguyen Thi Tuyet Ngoc		Related person	261403462				Child of Mr. Nguyen Minh Ha
	Nguyen Quang Khai		Related person					Child of Mr. Nguyen Minh Ha
	Nguyen Minh Hoa		Related person					Father of Mr. Nguyen Minh Ha
	Luong Thi Hue		Related person					Mother of Mr. Nguyen Minh Ha
	Nguyen Thanh Phung		Related person					Father-in-law of Mr. Nguyen Minh Ha
10	Le Trung Phi		Board of Directors	58085001135				
	Nguyen Thi Truc Linh			060186002066				Wife of Mr. Le Trung Phi
	Le Nguyen Nha Lam							Child of Mr. Le Trung Phi
	Le Van Tri							Father
	Dang Thi Quy Ky							Mom
	Tran Thi Xe							Mother in law
	Le Thi Quy Phuong							Elder sister
	Pham Doan Nghiem							Elder brother-in-law
	Le Thi Kieu Thu							Younger sister
	Nguyen Buu Thien An							Younger brother-in-law
	Le Phi Long							Younger brother
	Pham Thi Hoa							Younger sister-in-law
	Le Thi Quynh Nhu							Younger sister
5	Nguyen Khoa Tuyen		Chief Accountant/Secretary/Officer	260510627		19,084	1.73%	Insider
	Huynh Thi Anh Hong		Related person	260776652				Wife of Mr. Nguyen Khoa Tuyen
	Nguyen Khoa Thinh		Related person	201331263				Child of Mr. Nguyen Khoa Tuyen
	Nguyen Tan Phat		Related person	261547281				Child of Mr. Nguyen Khoa Tuyen
	Nguyen Van Toan		Related person					Father of Mr. Nguyen Khoa Tuyen
	Nguyen Thi Hanh		Related person					Mother of Mr. Nguyen Khoa Tuyen
	Nguyen Anh Tuan		Related person					Elder Brother of Mr. Nguyen Khoa Tuyen
	Nguyen Quoc Thanh		Related person					Younger Brother of Mr. Nguyen Khoa Tuyen
	Nguyen Quoc Trung		Related person					Younger Brother of Mr. Nguyen Khoa Tuyen
	Nguyen Thi Thanh Hang		Related person					Younger Sister of Mr. Nguyen Khoa Tuyen
	Nguyen Chi Phu		Related person					Younger brother-in-law of Mr. Nguyen Khoa Tuyen

	Nguyen Ho Xuan Danh	Related person					Younger sister-in-law of Mr. Nguyen Khoa Tuyen
	Dinh Bao Vy	Related person					Younger sister-in-law of Mr. Nguyen Khoa Tuyen
6	Do Huy Kien	Head of the Board of Supervisors	C8299941				Insider
	Hoang Thi Thu Huong	Related person	183599725				Wife of Mr. Do Huy Kien
	Do The Minh	Related person					Child of Mr. Do Huy Kien
	Do Anh Quan	Related person					Child of Mr. Do Huy Kien
	Do Phuc Danh	Related person					Child of Mr. Do Huy Kien
	Do Huy Kieu	Related person					Father of Mr. Do Huy Kien
	Dang Thi Lua	Related person					Mother of Mr. Do Huy Kien
	Hoang Quoc Viet	Related person					Father-in-law of Mr. Do Huy Kien
	Duong Thi Yen	Related person					Mother-in-law of Mr. Do Huy Kien
7	Vuong Tri Thinh	Board of Supervisors	261167477		2,000	0.18%	Insider
	Bui Thi Ngoc Bich Thi	Related person	261201105		600	0.054%	Wife of Mr. Vuong Tri Thinh
	Vuong Duc Phu	Related person					Child of Mr. Vuong Tri Thinh
	Wang Zheng Tien	Related person					Father of Mr. Vuong Tri Thinh
	Nguyen Huyen Ton Nu Vu Anh	Related person					Mother of Mr. Vuong Tri Thinh
	Bui Thinh	Related person					Father-in-law of Mr. Vuong Tri Thinh
	Hoang Thi Thanh Thuy	Related person					Mother-in-law of Mr. Vuong Tri Thinh
8	Le Trung Nhan	Board of Supervisors	260508628		3,505	0.32%	Insider
	Truong Trong Ngoc Ha	Related person	260492828				Wife of Mr. Le Trung Nhan
	Le Ngoc Ngan	Related person	261382892				Child of Mr. Le Trung Nhan
	Le Ngoc Nghia	Related person	261524509				Child of Mr. Le Trung Nhan
	Le Van Dai	Related person					Son-in-law of Mr. Le Trung Nhan
	Phan Thanh Tung	Related person					Son-in-law of Mr. Le Trung Nhan
	Le Thi Tai	Related person					Mother of Mr. Le Trung Nhan
	Le Trung Nam	Related person					Elder Brother of Mr. Le Trung Nhan
	Nguyen Thi Cuc Trang	Related person					Elder Sister-in-law of Mr. Le Trung Nhan
	Le Thi Bich Nga	Related person					Elder Sister of Mr. Le Trung Nhan
	Le Xuan Ngoc	Related person					Elder Brother-in-law Mr. Le Trung Nhan
	Nguyen Thi Bach Ly						Mother-in-law of Mr. Le Trung Nhan
9	Tran Huu Son	Deputy Director	260823501		16,324	1.48%	Insider
	Vu Thi Thu Ha	Related person	260877011		900	0.08%	Wife of Mr. Tran Huu Son
	Tran Phuc Lam	Related person					Child of Mr. Tran Huu Son
	Tran Huu Nam	Related person					Elder Brother of Mr. Tran Huu Son

	Tran Huu Trong		Related person					Younger Brother of Mr. Tran Huu Son
	Vu Van Loi		Related person					Father-in-law of Mr. Tran Huu Son
	Luu Thi Bich Huong		Related person					Mother-in-law of Mr. Tran Huu Son
	Phan Thi Minh Tam		Related person					Elder Sister-in-law of Mr. Tran Huu Son
	Hoang Thi Huong		Related person					Younger Sister-in-law of Mr. Tran Huu Son
11	Viet Nam Education Publishing House Limited Company		Parent company	.0100108543 Hanoi Department of Planning and Investment		440,000	40.0%	81 Tran Hung Dao, Hoan Kien District, Hanoi City

2. Transactions of insiders and related persons on shares of listed companies.

No.	The person performing the transaction	Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Nguyen Van So	Board of Directors	9,062	0.82%	9,062	0.82%	
2	Nguyen Khoa Tuyen	Chief Accountant/ Secretary	19,084	1.73%	19,084	1.73%	
3	Nguyen Minh Ha	Board of Directors	62,438	5.68%	62,438	5.68%	
4	Le Trung Nhan	Board of Supervisors	3,505	0.32%	3,505	0.32%	
5	Vuong Tri Thinh	Board of Supervisors	1,004	0.09%	3,006	0.027%	Buy Stock
6	Tran Huu Son	Deputy Director	15,324	1.39%	16,324	1.48%	Buy Stock

IX. Other issues: Mr. Tran Van Hung was dismissed from the position of Chairman of the Board of Directors of Binh Thuan Books and Equipment Joint Stock Company from October 14, 2024. Mr. Vu Bui Bien was elected as the new Chairman of the Board of Directors of Binh Thuan Books and Equipment Joint Stock Company from October 14, 2024.

CHAIRMAN OF THE BOARD OF DIRECTORS



 CÔNG TY
 CỔ PHẦN
 SÁCH VÀ THIẾT BỊ
 BÌNH THUAN
 T. PHAN THIẾT - T. BÌNH THUAN

Vu Bui Bien